

Building a Positive Team Culture

Objective:

This exercise aims to develop skills in fostering a positive and innovative team culture, focusing on unique problem-solving, strategic planning, and creative thinking.

Materials Needed:

- Flipchart or whiteboard
- Markers
- Sticky notes
- Timer

Instructions:

1. Team Brainstorming Session (30 minutes):

- Divide participants into small groups.
- Present a common workplace challenge (e.g., enhancing team collaboration, improving a process).
- Groups brainstorm innovative solutions, focusing on creative and out-of-the-box thinking.

2. Strategy Development (20 minutes):

- Each group selects their best idea and develops a strategic plan to implement it.
- Encourage them to consider resources, timelines, and potential obstacles.

3. Pitching Session (10 minutes per group):

- Groups take turns presenting their strategy to everyone.
- Use sticky notes for other participants to write feedback and place on the flipchart.

4. Reflection and Discussion (20 minutes):

- Discuss what strategies resonated most and why.
- Reflect on how these approaches can be applied to foster a positive team culture.

5. Personal Action Plan (10 minutes):

- Each participant writes down one personal method or action they will take to contribute to a positive team culture.

Conclusion:

Wrap up the session by emphasising the importance of a positive team culture in achieving goals and fostering innovation. Highlight how individual contributions and strategies can collectively create an inspiring and successful work environment.