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## How to prepare

- Stage 1 Brainstorm all the issues that can be negotiated
- Stage 2 What do we want for each issue?
- Stage 3 Prioritise
  - o H-high
  - o M medium
  - o L-low
- Stage 4 Set your negotiation range, what are your entry and exit points?
- Stage 5 What might the other negotiator want? Don't make rash assumptions.

## **Red behaviours**

- Manipulation
- Aggression
- Taking
- Intimidation
- Exploitation
- Focused on their agenda, no concern for yours

## **Purple behaviours**

- Take and give
- Collaboration
- Good intentions
- Open and creative
- Absolute and direct
- Problem solver
- Two-way exchange



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T	The process			
	<ul> <li>Preparation</li> <li>Discussion</li> <li>Proposal</li> <li>Bargain What</li> <li>Agreement</li> </ul>	What you want What they want What wants you might trade wants you will trade Summerise and confirm		

Issues	Priority	Entry	Exit
Rate for training			
Payment terms			
Reports			
Discovery			



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## **Top Tips**

- Prepare
- Ask questions -listen very carefully for their wants
- Keep your powder dry
- Be confident (they want your product)
- Use IF more than NO
- Sell your variables
- Never give always trade
- Never accept a first offer
- Welcome any movement from them
- Ignore dirty tricks and don't use them