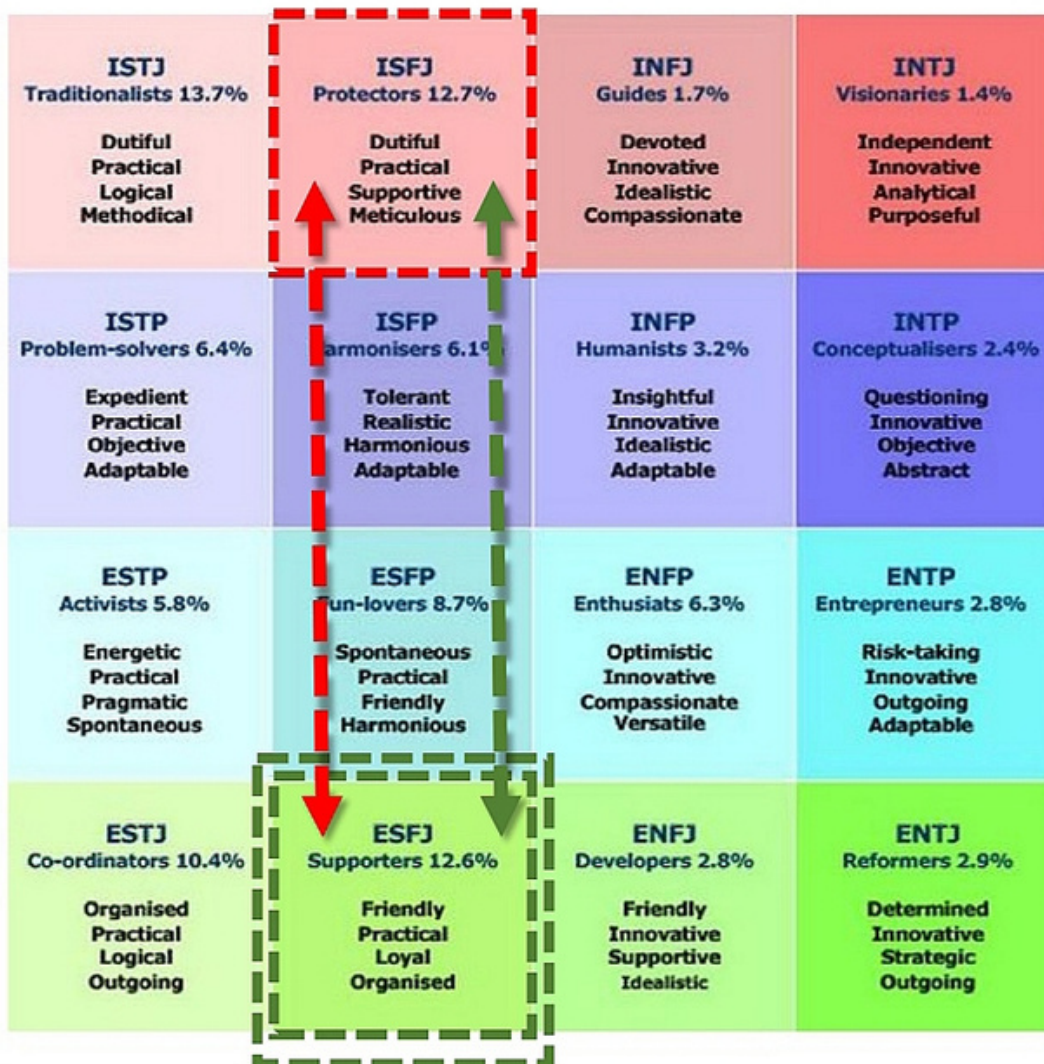




20201012 MBTI – report :

Communication Style Result points to me being an: ESFJ
(Extroversion/Sensing/Feeling/Judging)

Where as I think there are many qualities which would put me somewhere in the middle of
between ISFJ & ESFJ



Comparison of ESFJ

Robins	Example for comparison:
<p>Reported Type: ESFJ</p> <p>Where you focus your attention: E Extraversion People who prefer Extraversion tend to focus on the outer world of people and activity. I Introversion People who prefer Introversion tend to focus on the inner world of ideas and impressions.</p> <p>The way you take in information: S Sensing People who prefer Sensing tend to take in information through the five senses and focus on the here and now. N Intuition People who prefer Intuition tend to take in information from patterns and the big picture and focus on future possibilities.</p> <p>The way you make decisions: T Thinking People who prefer Thinking tend to make decisions based primarily on logic and on objective analysis of cause and effect. F Feeling People who prefer Feeling tend to make decisions based primarily on values and on subjective evaluation of person-centered concerns.</p> <p>How you deal with the outer world: J Judging People who prefer Judging tend to like a planned and organized approach to life and want to have things settled. P Perceiving People who prefer Perceiving tend to like a flexible and spontaneous approach to life and want to keep their options open.</p> <p>The following bar graph provides your preference clarity index (pci). This graph shows how consistently you chose one side of each preference pair over its opposite when completing the MBTI instrument.</p> <p>Clarity of Reported Preferences: ESFJ</p>  <p>PCI Results Extraversion 41 Sensing 13 Feeling 17 Judging 37</p>	<p>Reported Type: ISFJ</p> <p>Where you focus your attention: E Extraversion People who prefer Extraversion tend to focus on the outer world of people and activity. I Introversion People who prefer Introversion tend to focus on the inner world of ideas and impressions.</p> <p>The way you take in information: S Sensing People who prefer Sensing tend to take in information through the five senses and focus on the here and now. N Intuition People who prefer Intuition tend to take in information from patterns and the big picture and focus on future possibilities.</p> <p>The way you make decisions: T Thinking People who prefer Thinking tend to make decisions based primarily on logic and on objective analysis of cause and effect. F Feeling People who prefer Feeling tend to make decisions based primarily on values and on subjective evaluation of person-centered concerns.</p> <p>How you deal with the outer world: J Judging People who prefer Judging tend to like a planned and organized approach to life and want to have things settled. P Perceiving People who prefer Perceiving tend to like a flexible and spontaneous approach to life and want to keep their options open.</p> <p>The following bar graph provides your preference clarity index (pci). This graph shows how consistently you chose one side of each preference pair over its opposite when completing the MBTI instrument.</p> <p>Clarity of Reported Preferences: ISFJ</p>  <p>PCI Results Introversion 9 Sensing 55 Feeling 7 Judging 49</p>

Extraversion: "Let's talk this over."

Your Key Strengths

- Are active, energetic, and enthusiastic
- Think on your feet
- ✗ Establish networks of contacts
- Have breadth of interests
- Provide extensive information and feedback

Your Communication Approach

- Seek interactions and diversions
- Share thoughts freely in lively group discussions
- Can discuss a wide range of topics
- ✗ Change topics and opinions as a dialogue progresses
- ✗ Think out loud
- Share ideas or information immediately Sometimes
- ✗ Respond rapidly
- ✗ Talk more than listen
- ✗ Overlap airspace and interrupt others
- ✗ Ask lots of spur-of-the-moment questions

Introversion: "I need to think about this."

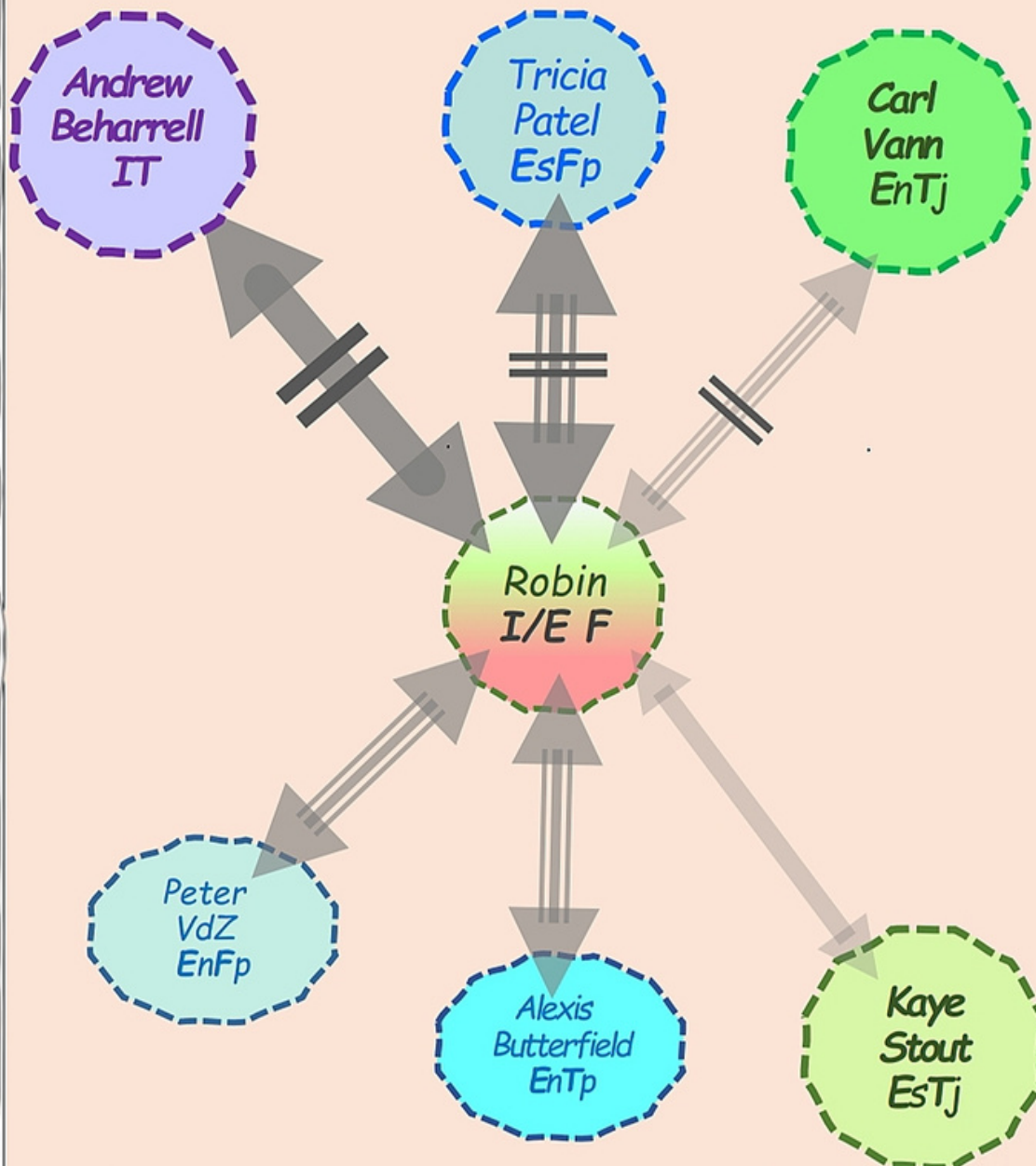
Your Key Strengths

- ✗ Are a quiet and calming presence Am at home!
- Respond carefully and thoughtfully
- Get to know a few people well
- Have a depth of interests and contacts
- Listen to others without interrupting

Your Communication Approach

- ✗ Seek calm, quiet time to reflect
- Prefer one-to-one interactions
- Like to understand topics in depth
- Need time to think before changing perspective
- Process information internally
- Prefer to have information ahead of time
- Wait for a pause before speaking
- Listen more than talk
- ✗ Are comfortable with silence
- Share well-thought-out ideas or questions

My career line & relationships at work diagram



Andrew Beharrell (was Senior Partner) now Senior Advisor (17 yrs continuous working relationship)
Tricia Patel (Partner) - Good Close Friend used to work together 8yrs(1st disorganized office wife!)
Carl Vann (Partner) - became closer friend when working together for past 6yrs
Alexis Butterfield (Associate Partner) - friend - great to brainstorm ideas - can be a nightmare to work with (2nd disorganized office wife!) working together on & off for past 6yrs
Peter VdZ (Architect) - friend & right hand man - always enjoy working with him
Kaye Stout (Partner) - of the Workshop 5 - I am in & the sensible voice of reason!